

Enumerated Nondiscrimination Policies

Florida Youth Experiences

LGB students are 3X more likely to report suicidal ideation, create a suicide plan, and attempt suicide compared to their heterosexual peers.

LGB students are 3X more likely to report experiencing physical or dating violence or forced into sex compared to their heterosexual peers.

Enumeration protects ALL students.

Enumeration is essential to protecting as many students as possible from bullying and harassment. The strength of an enumerated law or policy is that it underscores those students who research shows are most likely to be bullied and harassed and least likely to be protected under non-enumerated antibullying laws and policies. While enumerated policies specifically highlight the most vulnerable students, they do not limit the policy to only those students. All students are protected, even if they do not fall into one of the enumerated categories.

Enumerated policies help create safe schools and reduce absenteeism.

Students who attend schools with no anti-bullying policy were twice as likely to miss school compared to students with enumerated policies.

Students who attend schools with enumerated policies experience significantly lower severities of victimization related to their sexual orientation or gender expression compared to students with a generic (or non-enumerated) policy.

Enumeration is essential if laws are to be implemented.

Enumeration provides teachers and school personnel with the tools they need to implement anti-bullying and harassment policies, making it easier for them to prevent bullying and intervene when incidents occur.

History and the Supreme Court tell us that enumerating policies is essential. Without the enumeration of categories like "race" and "sex" in federal law, the integration of public schools and the introduction of Title IX would not have been possible. The US Supreme Court noted in Romer v. Evans that "enumeration is the essential device used to make the duty not to discriminate concrete and to provide guidance for those who must comply."

Enumeration is popular.

The vast majority of Americans (85%) support Congress passing a law to require schools to enforce specific rules to help stop bullying. Similarly, the vast majority of parents (83%) support fully enumerated anti-harassment and antidiscrimination policies in schools.

The US Department of Education considers enumeration a key component of anti-bullying laws and policies.

This information and statistics are taken from GLSEN network and the CDC's Youth Risk Behavior Survey.